First Unitarian Church of Oakland Annual Meeting of the Congregation

September 20, 2020

Meeting officers:

Dan Goss, Parliamentarian Kris Wedding Crowell, Secretary Jane Facente, Registration

11:10 Welcome and Call to Order

Note that this meeting was rescheduled from March 15, 2020, due to the COVID-19 crisis.

Congregational Covenant

Read by Brian Joaquin.

Instructions and Practice Voting Practice

Quorum confirmed with 74 members in good standing:

Among the attendees at our annual meeting were 74 members in good standing -- more than enough to satisfy our 50-member quorum requirement. In addition, there were six members in attendance who had not listed a 2020 pledge, and three additional attendees who were not on the membership list.

Please note: The vote tallies provided below were considered provisional results based on the "zoom poll" feature in case they were close enough to require verification. Because each of the motions passed unanimously or with well over the requisite margin pursuant to our bylaws, hand verification to ensure votes were made by members in good standing was not necessary to verify the results.

Motion to elect Jane Voytek as Moderator for this 2020 Annual Meeting of the Congregation.

Motion by Dan Wright. Seconded by Hester Green.

Zoom Poll Provisional Results:

67 yes, 0 no.

Rules of order presented by Jane Voytek

Motion to amend Article Article IV, Section 2 of the Bylaws by striking the word "become" and inserting the word "be," and by inserting the word "annually" before the word "make"; and amend Article V, Section 9 of the Bylaws by striking the word "preceding."

Motion by Rinda Bartley.

Seconded by member [inaudible], as recognized by the moderator.

Friendly amendment by Emily Stoper to clarify the motion to remove the second use of "preceding" in Article V.

Seconded by John Schinnick.

Accepted by Rinda Bartley.

Friendly amendment by Clark Stanford to remove the comma before the or in "preceding the Annual Meeting or any Special Meeting"

Seconded by Emily Stoper.

Accepted by Rinda Bartley.

Full text of motion as amended: Amend Article IV, Section 2 of the Bylaws by striking the word "become" and inserting the word "be," and by inserting the word "annually" before the word "make"; and amend Article V, Section 9 of the Bylaws by striking the comma and second "preceding."

Zoom Poll Provisional Results:

56 yes, 2 no.

PASS

Motion to Elect Alanna J. Kelly, Meri Nieda Lane, Kathy Vermazen Radez, and Deborah Kaplan to the Board of Trustees.

Motion by Helen Duffy.

Seconded by Dan Wright.

Emily Stoper moves to add her name to the list of Trustees for the 6 month opening.

Seconded by Nicole Fitzhugh.

Withdrawn by Emily Stoper after some discussion.

Friendly amendment by Ingrid Mittermaier to add the terms for the Trustees (3 year terms ending in 2023 for the 1st three and 18 month term for Deborah, ending in March 2022).

Seconded by Emily Stoper. Accepted by Helen Duffy.

Motion as Amended: Motion to Elect Alanna J. Kelly, Meri Nieda Lane, Kathy Vermazen Radez to terms ending March 2023, and Deborah Kaplan to a term ending March 2022 to the Board of Trustees.

Zoom poll Provisional Results:

62 yes, 0 no.

PASS

Emily Stoper moves to nominate Emily Stoper to a Board Term ending in March 2021. Seconded by John Shinnick.

Zoom poll Provisional Results:

47 yes, 9 no.

PASS

12:25 State of the Church given by Rev. Theresa Soto

12:30 Financial Report by Jodie Mathies representing the Finance Team including Jane Voytek, Leslie Brandt, Treasurer Hester Green and Meri Lane. Financial details are available in the Annual Report. https://uuoakland.org/annual-report

Congregational Sharing Meetings coming soon.... Send your questions to the finance team.

3-6 months of expenses exist in our operating account:	\$253,530
Restricted-use bank accounts	\$143,802
Operating Endowment:	\$194,964
Wendte Facilities Endowment	\$1,572,197
Aurelia Reinhardt Justice Endowment	\$127,908
Verbal note that the current balances of the three now total over	\$2,000,000!

Budget re-worked and all pledged followed up on.

Reduction in income of \$130,064 Expenses reduced by \$114,810 Deficit less than \$34,000.

Sources for Supplemental Operating Money \$160,000. The Board advised only 25% of that per year should be used. Currently within that limit.

In March 2021 the Treasurer position of the Board will be open.

Board Initiatives: Stewardship Changes presented by Rinda Bartley

2 year trial of a Year-Round Stewardship Model followed by a pause to reflect. Congregation will be divided into 12 groups. Each group will be active for 1 month. Encourage on-going, regular, monthly donations.

Recruiting members to help create these new systems and events. 6:45pm comment period at Tuesday's Board Meeting to ask questions

Board Initiatives: Learning Goals presented by Steve Thomasberger

Goal: how well are we serving the ENDS of the church?

Three Teams on Board created questions for the congregation to answer. Report will be presented at next Annual Meeting

Are we creating transformation beyond our Walls, Within and Among....

12:49 Recognition of outgoing Trustees

Dick Bailey and Michael Rothhammer, recognized by Tara Noone. Tara Noone and Alanna Kelly, recognized by Kathy Radez.

12:54 Invitation to serve the church from Alanna Kelly

Be honest about what you can offer, and people will include you
Stewardship Team - contact Board (board@uuoakland.org)
Board of Trustees - contact Rinda Bartley (president@uuoakland.org)
Operations Team - contact Steve Thomasburger, Rev Soto or Venee Call-Ferrer (stevetb@earthlink.net, revsoto@uuoakland.org, administrator@uuoakland.org)

- 1:03 Gratitude for those who helped with the meeting
- 1:04 Benediction and closing words from Rev. Soto
- 1:05 Meeting Concluded.