

First Unitarian Church of Oakland

Annual Meeting of the Congregation

March 14, 2021

Meeting officers:

Dan Goss, Parliamentarian
Kris Wedding Crowell, Secretary
Kathy Radez & Dan Wright, Registration

11:02 Welcome and Call to Order

by Rinda Bartley

Congregational Covenant

Read by Wes Radez

Instructions and Practice Voting Practice

By Dan Wright

Quorum confirmed with 80 members in good standing:

Among the attendees at our annual meeting were 80 members in good standing -- more than enough to satisfy our 52-member quorum requirement.

Please note: The vote tallies provided below were considered provisional results based on the “zoom poll” feature in case they were close enough to require verification. Because each of the motions passed with more than 75% support, we determined that further verification was not required.

Motion to elect Laurel Egenberger as Moderator for this 2021 Annual Meeting of the Congregation.

Motion by Dan Wright
Seconded by Katrinca Ford

Zoom Poll Provisional Results:

76 yes, 2 no.

PASS with over 75%

Rules of order presented by Laurel Egenberger

Presentation of Nominees

By Helen Duffy of the Nominating Committee

Lucia Savage nominated for a one-year term.

Daisy Quan nominated for a three-year term.

Poll to Elect Lucia Savage to a one-year term on the Board of Trustees.

Zoom poll Provisional Results:

72 yes, 0 no.

PASS with over 75% of the votes

Nomination from the floor to Elect Claudia Morgan to a two year term on the Board of Trustees.

Zoom poll Provisional Results:

73 yes, 2 abstain.

Pass with over 75% of the votes.

Poll to Elect Daisy Quan to a four year term on the Board of Trustees.

Moderator Laurel clarified that it was a clerical error, and that it is only a three year term. Pastor Theresa clarified that four year terms do not exist.

Lucia Savage clarified that we now have a recording of that intent.

Lucia offered a friendly amendment to clarify the term to three year.

Seconded by Dennis Rowecliff (in the chat)

Zoom poll Provisional Results:

78 yes, 0 no.

PASS with over 75% of the votes.

Poll to Elect Emily Stoper, Katrinca Ford, Janet McFarland to the Nominating Committee.

Zoom poll Provisional Results:

Emily Stoper: 69 votes

Katrinca Ford: 73 votes

Janet McFarland: 72 votes

Everyone elected with over 75% of the vote!!

12:02 State of the Church given by Rev. Theresa Soto

We have spent a year in transitional space.

Attendance and Pledges down for many reasons, and is common.

Be ready for multi-platform connection.

Finance Team leads as a great example for faithful work.

See also the annual report

[2021 Annual Report](#)

12:20 Financial Report by Hester Green, Treasurer and Jodie Mathies representing the Finance Team including Jane Voytek, Leslie Brandt, Treasurer Hester Green, Dan Wright and Laila Ibrahim (Endowment Committee Representative). Financial details are available in the Annual Report. [2021 Annual Report](#)

Hester Green, Board Treasurer

\$100,000 Financial Gift from Marilyn Beach Trust

15% investment return

Slight surplus this past year

Working on forgiveness of the PPP Loan

Jodie Mathies, Chair Finance Team

DRAFT BUDGET - so much we don't know

Hoping for some increase in pledges

Hoping for rental income, dependent on when we open

Have retained staff and continue with cost-of-living yearly increases

Budgeting full support of denomination

Net Deficit though the policy is to present a balanced budget. Exception asked for the current year. Board has authorized 25% of operating reserves could be used.

Board and Leadership has work: what can we afford, how can membership grow, additional income sources?

Our trusts and endowments provide a significant amount of money; most of it is designated for facilities.

Q&A sessions in mid-April.

Finance Team looking for more people who enjoy Financial, FUCO, fun!!

12:35 Board Initiatives: presented by Rinda Bartley

See [2021 Annual Report](#).

Board has been working on 6 Goals. (p. 14)

See Stewardship Report. (p. 34)

Endowment Policy Final Vote coming up (p. 16)

Board Initiatives: Learning Goals presented by Steve Thomasberger

Transformation With-in, Among and Beyond. 3 working groups.

Many interviews and conversations with congregants.

[2021 Annual Report](#) (pp. 5-6). Requires action. Please read.

Many opportunities and needs.

Program Council and Operations Team will lead.

Our spiritual and numerical growth depends on being a part of our wider community.

Yearly questions for all of us about how well we are living into our ends.

12:44 Recognition of outgoing Trustees

Dan Wright recognised Rinda Bartley, Hester Green, Emily Stoper, and Steve Thomasberger

Blessing by Pastor Theresa

12:50 Invitation to serve the church from Meri Lane

Consider the deeply gratifying work of serving the church to help it thrive.

Stewardship Team - (stewardship@uuoakland.org)

Board of Trustees - (board@uuoakland.org)

Operations Team - (operationsteam@uuoakland.org)

Program Council - (programcouncil@uuoakland.org)

Community Connections Team - (connectionsteam@uuoakland.org)

Journey Toward Wholeness Transformation Team - (JTWTT@uuoakland.org)

Pastoral Associates - (pastoralcare@uuoakland.org)

12:53 Benediction and closing words from Rev. Soto

12:55 Meeting Adjourned.

2021 Annual Meeting Agenda

Sunday, March 14, 2021

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| 10:30 am | Devotion - Pastor Theresa Soto and Worship Associates |
| 10:50 | Welcome and Call to Order - Rinda Bartley, President, Board of Trustees <ul style="list-style-type: none">• Recognition of Meeting Secretary (Kris Wedding Crowell) and Parliamentarian (Dan Goss) - Rinda Bartley• Reading of Congregational Covenant - Wes Radez, Member• Explanation of Ballot and Voting - Dan Wright, Secretary, Board of Trustees• Announcement of Quorum Count - Kris Wedding Crowell, Secretary of Annual Meeting• Motion to elect Laurel Egenberger as Moderator - Dan Wright• Review Agenda and Rules of Order - Moderator |
| 11:10 | Congregational Business - Moderator <ul style="list-style-type: none">• Election of Trustees<ul style="list-style-type: none">◦ Presentation of candidates from the Nominating Committee◦ Opportunity for nominations from the floor• Election of Nominating Committee Members (2021-2022) |
| 11:30 | State of Us - Pastor Theresa Soto, Lead Minister |
| 11:40 | Financial Report - Hester Green, Treasurer, and Jodie Mathies for the Finance Team |
| 11:50 | Board Initiatives and Sharing of Board Learning Goals - Rinda Bartley and Steve Thomasberger |
| 12:05 | Recognition of Outgoing Trustees (Rinda Bartley, Hester Green, Emily Stoper, and Steve Thomasberger) - Dan Wright and Pastor Theresa Soto |
| 12:15 | Invitation to Church Service - Meri Lane, Board of Trustees |
| 12:20 | Benediction and Closing Words - Pastor Theresa Soto |
| 12:25 | Adjourn Annual Meeting and Invitation to Social Time - Moderator |
| 12:25 - 12:45 | <i>Zoom link will remain live for social time</i> |