

## 2018 BUDGET

	2018 Budget	2018 Assumptions
Revenue		
Donations from Congregants		
Faith in Action Pledge Total		
Operations Pledge Total	\$424,000	Pledge Total as of 18 Jan 2018
Sub-Total Pledges	\$424,000	
Allowance for Pledge Losses	-\$12,720	3% pledge loss
Total Pledges	\$411,280	
Collection Plate	\$14,000	
One Time Donations	\$16,500	
Tuesday Vespers Offering	\$450	Vespers offering - based on past performance
Sub-Total	\$442,230	
Income from Endowments		
UUA First Unitarian Memorial Fund & George Grant Endowment	\$7,500	Board designated endowment
BRUML Trust Income	\$6,000	PCD Endowment allocated to churches
Clara Belle Hamilton	\$29,000	Restricted to Building Maintenance and Repair.
Sub-Total	\$42,500	
Income from Rentals	\$60,000	Rentals trending higher
Income from Programs		
Bookstore	\$750	Bookstore sales uneven in revenue from year to year
Adult RE	\$400	Adult RE events uneven in revenue from year to year
Children's RE	\$200	Only charge for OWL, Coming of Age, Club UU.
Sub-Total	\$1,350	
Income from Fundraising		
Auction	\$0	No auction expected in 2018
Holiday Craft Fair	\$0	No activity for three years; remove in 2019 budget
Holiday Concert	\$3,500	
Sub-Total	\$3,500	
Miscellaneous Revenue		
Food Bank		No current activity or too small to budget [remove 2019]
Hospitality Hour		"
Other Fees		"
Refunds - Payroll/Simplex Grinnell & Other		"
Gifted Life Insurance		"
Musicopia		"
Unapplied cash income		"
E Scrip	\$0	
Sub-Total	\$0	

Restricted Monies		
Capital Campaign Mortgage		\$0 Mortgage paid off in 2017!
Draw from Mary Ann and Tom Haw Fund for Community Ministry	\$32,157	Pastor Jacqueline's faith in action activities (~1/3 FTE)
Financial Team Savings (release)	\$20,000	
Sub-Total	\$52,157	
Total Expected Revenue	\$601,737	
Salary and Benefits		
Parish Minister	\$107,755	
Associate Parish Minister	\$65,039	
Sabbatical Minister	\$40,000	
Facilities Manager & Musician	\$70,723	
Church Administrator	\$50,052	
Office Assistant	\$10,593	
Bookkeeper	\$13,500	
Accountant	\$4,400	
Director of Children & Family Ministries		
Sunday Nursery Attendant	\$4,151	
Sunday RE Leader	\$3,428	
Sunday CFM Assistant	\$6,387	
Club UU Leader	\$1,545	
Sexton	\$17,734	
Custodian	\$3,428	
Sound Engineer	\$4,435	
Choir Director	\$14,163	
Musician	\$13,628	
Musician	\$6,814	
Guest Minister		
Guest Minister	\$2,800	
Guest Musicians	\$1,500	
Guest Musicians	\$4,000	
Pastoral Care Visiting Clergy	\$5,000	
Payroll Taxes and Employer Contribution	\$13,000	
Health Insurance For Salaray Positions	\$13,255	
TOTAL Personnel costs	\$464,075	
Building		
Supplies and Equipment	\$9,100	
Utilities	\$23,077	
Building Services and Maintenance	\$7,100	
Building Services and Maintenance		
Property Tax	-\$10,200	Expected \$13000 refund from overpaid taxes in 2017
Fix Heaters		

	Replace carpeting on third floor and stairway	
	Building Improvements	\$3,800
	Sub-Total	\$32,877
	General and Administrative	
	Office Supplies	\$4,500
	Postage and Delivery	\$1,000
	Copier Rentals	\$8,112
	Copier Usage	
	Telephone	\$4,780
	Internet Usage	\$4,344
	IT Support	
	Insurance	\$21,868
	Sub-Total	\$44,604
	Finance Charges	
	Bank Charges	\$200
	VANCO Fees	\$5,820
	Non-Profit Association Fees	
	Sub-Total	\$6,020
	Program Groups	
	Minister Search	\$5,000
	Board of Trustees	\$500
	Adult Faith Development	\$400
	Children and Family Ministries	\$1,000
	Childcare for Church Events	\$400
	Faith in Action Justice	\$850
	Journey Toward Wholeness	\$1,500
	Community Connections Team (Formerly "Membership & Hospitality") includes	\$1,000
	UUA Conf./Assemblies Scholarships (Mosaic Makers, DA/GA, Russell Lockwood)	\$3,500
	Sponsor 1 Family of 4 to go to GA	
	Music	\$500
	Music Supplies from Musicopia Account	\$0
	Stewardship Committee	\$1,800
	Young Adult Group	\$450
	Pastoral Care	\$500
	Church Outreach (Art & Soul Festival) for Justice/Beyond Our Walls	\$500
	Worship	\$600
	General Program Supplies / childcare for events	\$250
	Sub-Total	\$18,750
	Denominational Budget	
	80% UUA Fair Share	\$15,240

	20% UUA Fair Share		
	80% Regional Fair Share	\$7,540	
	20% PCD Fair Share		
	Partner Church Dues and Gifts	\$500	
	Sub-Total	\$23,280	
	Minister Events		
	Ordination contribution	\$1,000	
	Other - ex.installation / start-up, etc	\$1,000	
	Sub-Total	\$2,000	
	Mortgage Expense	\$0	Mortgage paid in May 2017
	Other		
	Food Drinks and Supplies		
	Misc		
	Community Building		
	Cost of Fundraising	\$2,500	We pay sales tax on Auction, Bookstore, and other items
	Sizzle T-Shirts		
	Misc Expenses		
	Sub-Total	\$2,500	
	Sabbatical/Leave FUND		
	Operating Reserve	\$9,000	\$9,000 for an operating reserve (3rd year of this practice)
	Operating Reserve		
	Facilities Reserve		
	Total Reserve	\$9,000	
	Total Expenses	\$603,106	
	Net Income	-\$1,369	