# First Unitarian Church of Oakland Minutes of the Board of Trustees Meeting March 22, 2016

### Present:

*Board Members:* B Avalon, Pastor Jacqueline Duhart, Laurel Egenberger, Michael Fitzhugh, Dan Goss, Micheas Herman, Janet McFarland, Claudia Morgan, Kenji Oshima, Lisa Rosene, Emily Stoper, Chris Sutherland, Rev. Abbey Tennis, Claudine Tong, Suzanne Van Houten, Kris Wedding Crowell (Chair)

*Visitors:* Aram Attarian, Bill Blakely, Joani Blank, Bob Crowe, Linda Hodges, Linda Propert Sanford, Dennis Rowcliffe, Bev Smrha

The meeting was called to order at 7:15 p.m.

### Consent Agenda

After a chalice lighting and opening words, the item on selection of delegates to the PCD District Assembly was removed from the consent agenda at Kris' request, because no names of candidates were included on the agenda.

Claudia moved (and Dan seconded) approval of the consent agenda as amended, which included these items:

Approval of the minutes of the February 2016 meeting Approval of the agenda Approval of destruction of the ballots from the Annual Meeting Petition to Nominate Susan Frederick-Grey for UU Presidency Recording of email appointment of Donna Fujioka to Journey Toward Wholeness Team.

The motion passed unanimously.

#### Approval of District Assembly Delegates

Emily moved (and Lisa seconded) approval of the following six delegates to the PCD District Assembly: B Avalon, Joani Blank, Bob Crowe, Laurel Egenberger, Emily Stoper and Claudine Tong. Passed unanimously.

### Ritual of Farewell and Welcome

The ritual, which was led by Kris, bade adieu to Dan Goss, Claudia Morgan and Chris Sutherland, who were leaving the Board, and officially inaugurated Michael Fitzhugh, Micheas Herman (who was already serving but had never been inaugurated), Janet McFarland, Claudine Tong and Suzanne Van Houten.

### Election of New Board Officers

The following officers for the coming year were elected unanimously:

President Kris Wedding Crowell	(moved by Laurel, seconded by Emily)
Vice President Laurel Egenberger	(moved by B, seconded by Lisa)
Treasurer Lisa Rosene	(moved by Laurel, seconded by B)
Secretary Emily Stoper	(moved by Michael, seconded by Janet)

# Ministers' Report

Rev. Jacqueline's report stressed the importance of a strong Committee on Shared Ministry and the need for creation of a Committee on Right Relations.

Rev. Abbey's report proposed a one-day event (possibly Saturday, June 4) for healing from the trauma of recent transitions and building of trust within the congregation. Revs. Jacqueline and Sheri would be involved and also the Committee on Shared Ministry.

# The April 10 Vote on Future Ministry

The exact wording of the ballot will be drafted by Kris and approved by email after input from the Board and ministers. There was considerable discussion about whether to include all four options under discussion by the congregation or only the first option, which would expand Rev. Jacqueline's call and which appears to have the universal support of the congregation. Lisa moved and Michael seconded a motion to include all four options, which failed, by a vote of 3 in favor, 5 opposed and 1 abstention.

Emily moved and Janet seconded a motion to limit the ballot to an up or down vote on Option 1, which would expand Rev. Jacqueline's call. Passed with 8 votes in favor, none opposed and 1 abstention.

### Appointment of a Team to Recruit a Chair for the Auction in the Fall

The auction has been postponed until the fall. Laurel moved and Micheas seconded the appointment of Bill Blakely and Suzanne Van Houten to find someone to chair it. Passed unanimously.

### Appointment of a Chair for the Stewardship Campaign

Emily moved and Micheas seconded the appointment of Janet McFarland to chair the 2016 Stewardship Campaign. Passed unanimously.

### Appointment of a Personnel Committee

Laurel moved and Lisa seconded a motion to appoint the following members of the newly established Personnel Committee: John Shinnick and Bev Smrha, representing the congregation; B Avalon representing the Board; and Linda Propert Sanford representing the Executive Team. The Board still needs to appoint a third member from the congregation.

#### Executive Session

The Board then went into executive session in order to appoint committees for which there were more nominees than openings, as this is a personnel matter.

Donna Fujioka, Barbara North, Carol Scott, Betty Seiden, Steve Thomasberger and Margaret Woodside were appointed to the Committee on Shared Ministry.

Kris and Laurel were appointed to represent the Board on the team that will negotiate the details of the contract that will eventually be signed by Rev. Jacqueline and Rev. Sheri Prud'homme, assuming that Option 1 is approved by the congregation. Bob Crowe was appointed to represent the Executive Team. Two additional people will be appointed to represent the congregation after the openings have been further publicized.

The meeting also included a multicultural exercise, a process monitoring report and closing words.

Adjournment was at 9:45.

Respectfully submitted,

Emily Stoper, Secretary