**Partner Church /**

**Balázs Scholar**

**The Congregation**

**UUA**

**GENERAL ASSEMBLY**

**Pacific Western Region**

**Nominating Committee**

**District Assembly**

**Clergy**

**Board of Trustees**

**WORSHIP TEAM**

* Musicians/Choir Director
* Worship Associates Coordinator
* Vespers Coordinator
* Sunday Morning Aesthetics Coordinator
* Slides Coordinator
* Usher Coordinator
* Guest Preacher Coordinator
* Summer Worship Coordinator
* Choir Liaison
* Joyful Noise Liaison

**FAITH DEVELOPMENT TEAM**

* Children & Family Ministries
* Elders & Others
* Covenant Groups
* Retreats
  + All Church
  + Women’s
  + Men’s
* Leadership Development
* Every Member Ministries
* Faith Forward
* Adult Religion Education
* Young Adult Community
* Church Book Club
* Bookstore
* Nebulous Age Related Group

**MEMBERSHIP TEAM**

* Communitea
* Visitor Table
* Greeters
* Hospitality Hour
  + Snacks
  + Potlucks
* Wendte Welcome Table
* Holiday Events
* Visitor Connect
* Newcomer Classes
  + Ingathering
  + Newcomer Potluck

Generosity Committee

Holds a permanent organizational structure for the annual stewardship campaign and year-round stewardship activities.

**EXECUTIVE TEAM**

* Parish Minister
* Church Administrator
* 1 or 2 Lay Members

**CHURCH ADMINISTRATOR**

**FINANCIAL LEADERSHIP TEAM**

Representatives from all major campaigns: stewardship, capital campaign, endowment committee; the church treasurer; a member of the ET; 1-5 additional congregants

**JOURNEY TOWARD WHOLENESS**

**PERSONNEL COMMITTEE**

COMMITTEE ON RIGHT RELATIONS

Facilities and Grounds Committee

**JUSTICE MINISTRIES**

* Earth Justice Associates
* Ella Baker Center Team
* Sizzle Team
* Black Lives Matter
* Interweave
* McClymonds Merit Scholarship Programs
* Boost West Oakland Tutoring Program
* Unitarian Universalist Service Committee
* People of Color Caucus
* Allies for Racial Equity

**COMMITTEE ON SHARED MINISTRY**

**Facilities Manager**

**(manages facilities support staff)**

**PASTORAL CARE**

* Pastoral Associates
* Chaplains

**COLLABORATIVE LEADERSHIP MODEL**