

## ANNUAL PRIORITIES FOR 2008-2009

Each year the Board of Trustees consults broadly and establishes annual priorities for the coming church year to inform the efforts of the Board, ministers, Executive Team, lay leadership, and the congregation. These are the extraordinary priorities for a particular year, in addition to the regular imperatives every year, such as Sunday worship services and religious education classes.

For the church year beginning September 2008, the Board establishes three priorities to accomplish the congregation's stated ends, which are spiritual growth, fellowship, service, justice, stewardship, and evangelism.

- **VISION 2012.** We will advance the development and implementation of our Vision 2012, a five-year vision and intentional plan to grow and expand as a multicultural, multiracial, multigenerational beloved community within and beyond the congregation. Through the current work of our Transforming our Learning Community Dreaming Team, Music Advisory Group, Journey Towards Wholeness Transformation Team and Welcoming Congregation, among other initiatives, we will continue moving our worship, music program, justice work and learning community toward better reflecting and understanding our identity as a multicultural, multiracial, multigenerational and inclusive community.
- **STEWARDSHIP.** We will develop and implement within one year a multi-year strategy to create a strong stewardship program which includes an effective congregation-wide, year-round stewardship effort, where consistently each year all members of the congregation are giving at stewardship levels so that collectively we cover the actual cost (approximately \$2,000 per adult member) of our ministry, which includes our dedicated staff, our operations, our program, our building, and full fair-share contributions to the Unitarian Universalist Association and Pacific Central District.
- **HAMILTON HALL.** We will continue to advance the effort to restore and retrofit Hamilton Hall, including: successful completion of our capital campaign; completion of architectural design based on congregational priorities and the amount of money raised during the campaign; making preparations for construction; and fully preparing for a stable congregational life while our sanctuary is under construction.

Approved by the Board of Trustees, February 29, 2008.