

Minutes

First Unitarian Church of Oakland Board of Trustees

April 24, 2012

The meeting started at 7:15 pm in the Starr King room at church.

In attendance at the meeting were Giselle Ampuero, Bob Crowe, Rev. Jacqueline Duhart, Brian Jeffries, Anne Lown, Claudia Morgan, Randall Wright. Absent were Andy Lee, Jill Miller, Rev. Kathy Huff, Margaret Woodside

Claudia Morgan opened the meeting with a poem titled "Power" by Dennis Taylor

Agenda:

Consent agenda:

The following items were approved without discussion:

- Approve minutes of March 27th, 2012 Board Meeting
- Approve minutes of April 7th, 2012 Board Retreat
- Acknowledge receipt of April 22nd, 2012 Senior Minister's report

We discussed the process for recruiting delegates to DA and GA in the future

- What is the process of getting delegates to communicate as church, rather than as individuals?
- How can we have a multicultural focus for our delegates?
- Encourage Leadership Development Team to work on drumming up interest in DA & GA. Board Liaison to work with LDT

and then included back into the consent agenda:

- Appoint delegates to Unitarian Universalist Association General Assembly of June 22nd, 2012: Amy Petre Hill, Tom Haw, Daphne Parsons, Emily Stoper, Joani Blank & Beverly Smrha

2012 – 2013 Annual Priorities:

Because three members of the board were not present, we decided to postpone discussion of board priorities until next month

Connecting with the Assistant Minister of Community Engagement:

The board and Rev. Jacqueline discussed the scope of responsibility for the Assistant Minister of Community Engagement

Summary of Discussion Highlights and Decisions for Institutional Memory

- At the next annual meeting, request an inclusion of a dashboard showing numbers of members gained/lost over the last 5-10 years, as well as information regarding avg/medium \$\$ per pledging unit
- We need to continue to be sensitive around issues of race and multiculturalism, and the complexity of being open to it all
- More involvement in working with microaggression
- Discussed the complexity and limitations of appreciative inquiry
- How does 1st Unitarian Church of Oakland represent itself at District Assembly and General Assembly
- How does Rev Jacqueline get called or increase her hours at the church
- How does the church support Vision 2012 – how do we orient ourselves?
- LDT and Board Liaison to work defining roles of delegates and creating sustainable way of bringing back information for future delegate recruitment
- Important to honor, hold up and respect the amount of work Rev Jacqueline has done
- Find way to connect with West Oakland (maintaining Old Man's Park, adopting a school, etc)

Next Steps: Assignments and Next Meeting Agenda

- All day retreat May 12
- Staff appreciation brunch Sunday, June 3rd
- Think about social media strategy for church content to share with public (e.g., streaming sermons); look to UUA website for social media help/hints

Process Observations - Everyone

Board Liaison Appointment

Randall Wright appointed to be Board of Trustee's liaison to the Leadership Development Team

Closings

Claudia Morgan read Langston Hughes' poem "History"

Adjourned at 9:30 pm