

“Giving It the Best that I Got” - Pledge Calculator

Starting Point:

You get to define your starting place! Start with your income - take home pay, extra abundance you have. Start with an amount that you can be comfortable with.

Subtract:

Expenses that are stressful (perhaps so stressful that it is difficult to think about giving because there is worry that these can't be covered if you do give.) This might include childcare or elder care, rent or your mortgage, college loans, medical costs, etc. You get to decide what is out of bounds when calculating your giving.

Add:

Special items that increase your abundance if you do have them. This can include stock/bond dividends and income or gifts from wills and family members. You decide if there is anything extra to add.

Starting Point	\$
Subtract	\$
Add	\$
My Baseline =	\$

Pledge rate suggestions after you’ve arrived at your Baseline: The recommendation for a beginning just and equitable pledge is 3% of whatever you have determined your baseline to be. We ask that as your situation changes, you work toward a full tithe of 10% of your baseline. If you need help making a determination, please contact the Stewardship Team at stewardshipteam@uuoakland.org.

Percent (____) that I am willing to support the mission of our community.

Calculate your yearly ‘Pledge’ commitment. \$_____ (percent X total)

Thank you! Please fill in the attached pledge form, sign and turn in.

What if I Can’t Contribute with a Pledge now? That’s OKAY! Not everyone can contribute monetarily, but please talk to a minister about receiving a ministerial pass so that you can be a voting member.

I’ve heard the phrase “Time, Talent and Treasure.” What does that mean with regard to pledging?

We value everyone in our community - your **time and talent** are equally as important and valued. On the back of the pledge form you’ll find a place to pledge your time and talent!

